

## **7.2 Long service leave**

7.2.1 All employees covered by this Award shall be entitled to long service leave on full pay under, subject to, and in accordance with the provisions of the Act and any amendment thereto:

Provided that, in the case of employees remunerated wholly or partially on the basis of commission payment “full pay” shall mean the average weekly earnings calculated over the 5 years of employment immediately preceding the date upon which the leave is taken, except that the highest earnings year of employment and the lowest earnings year of employment in that period shall not be taken into account.

7.2.2 Commission earnings paid prior to, or subsequent to, the 5 year period shall not be taken into account unless they were due and payable during that period.

7.2.3 An employee may be paid for all or part of an entitlement to long service leave instead of taking the leave or part of the leave if the employee and employer make a written agreement signed at or about the time of commencement of the long service leave:

7.2.4 Provided that, an employee under Stage 2 Employment and their employer may make a written agreement at any time for the employee to be paid at a specified rate, in addition to their ordinary time earnings, in lieu of payment for long service leave.